



What's in it for **YOU** as an **Employer?**



**We will help your
business with the
following benefits
of employing
newly qualified
drivers:**

Develop a loyal workforce with
the relevant skills

**Futureproof your business in a
rapidly changing labour
market, as you know the
average age of a driver in the
UK is still close to 50 years old.**

Be part of the drive to
introduce younger members of
staff into the industry



·Improve your productivity;
learners are motivated to learn
new skills, provide new ideas and
a fresh perspective.

**We offer a diverse set of
individuals from all backgrounds
inc those who have come from
other industries, ex armed forces
and those who have recently
become unemployed**

Get access to a pipeline of skilled
adults by working with us as a
Skills Bootcamp employer

**Please see below for your
options...**

You can participate in 1 of 3 ways...



£0 COST

£0 COST

1

**UPSKILL
YOUR
EXISTING
WORKFORCE**

2

**MENTOR
A
NOVICE**

3

**PLEDGE &
TAKE
YOUR
PICK**

As an **engaged employer** you can **upskill** members of your existing staff to a HGV category of your choice with the skills as defined above.

You will contribute 30% of the government defined training cost for that and **the government will fund the remaining 70%.**

So for example you can take a loyal member of your warehousing team to become a Class 2 driver, or one of your transport office team to become a Class 1 driver, or an existing Class 1 driver you could offer the ADR qualification.

Your commitment is to free up the necessary time for your member of staff to complete the training effectively **so you get your full return on your 30% investment.**

Secondly, to **mentor** an individual **potential driver** who has applied and shown great interest and motivation to pursue a career as a HGV driver and who you feel would fit in perfectly with your organisation when they have passed their practical test.

You will have provided us with an outline of the type of driver that you require and we will skill match individuals to your requirements while they are still very early in the licence acquisition process.

There is no cost to the employer in this option but you have to provide a real intent / pledge to offer employment to the individual that you have identified. This would specifically **include the offer of an interview at completion of their training.**

Finally, option 3 is to express a **general intent** or **pledge** to **employ a newly qualified driver within your business** if their general profile fits your organisation at that particular time.

In return for being provided with potential new drivers details we ask you to offer a limited number of interviews to these prospective qualified new drivers.

Are you interested? Please give Joanne or Adam a call to discuss on **01782 263388** or send an email **bootcamp@skillsid.co.uk** to express your interest



Do you know anyone interested in registering on the Bootcamp scheme as a potential Lorry Driver with funding and job opportunities available.

Please feel free to send them our contact details as above.